

## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	St Agnes C of E Primary
Number of pupils in school	453
Proportion (%) of pupil premium eligible pupils	34%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2023/24 - 2025/26
Date this statement was published	December 2023
Date on which it will be reviewed	June 2024
Statement authorised by	Shoab Uddin
Pupil premium lead	Rachael McCuthcheon
Governor / Trustee lead	Charlie Mok

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£169,757
Recovery premium funding allocation this academic year	£
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£

## Part A: Pupil premium strategy plan

### Statement of intent

At St Agnes CE Primary School, we intend to:

- Early Years provision: address the school-readiness gaps our EY pupils have, as we recognise that *'the first five years lay down the precious foundations of skills, knowledge and confidence that help navigate future challenges'* (Peter Fonagy, Anna Freud Foundation).
- Reading: build on attainment at EY and KS1 and address any gaps that exist; we want every child to be an able reader.
- Oracy: place a whole-school focus on spoken language (linked with Phonics and Reading), including securing key vocabulary for our disadvantaged learners and curriculum skills for discussion, debate and courteous challenge.
- Invest in Speech and Language support for those disadvantaged pupils with identified needs, including training and skilled delivery of Primary WellComm Language Intervention
- Deliver a wider curriculum offer including visits, WOW events and experiences to build aspiration and increase culture capital.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

All of these measures combine to help achieve the objective of increasing the number of disadvantaged pupils achieving 'Expected' and 'Greater Depth Standard' to narrow the gap between/match the attainment of their non-disadvantaged peers. We aim for all disadvantaged pupils to make good progress from their individual starting points.

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
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1	Nursery and new Reception children not school-ready on entry: physically, socially or emotionally (75% and 85% are not school ready on entry)
2	Language acquisition at the level required by 2014 National Curriculum is impacted by above average proportion of EAL
3	Internal and external assessments indicate that attainment among disadvantaged pupils in specific cohorts is below that of non-disadvantaged pupils
4	Many of our disadvantaged pupils continue to be affected by the impact of the partial school closures during the COVID-19 pandemic, and to a greater extent than for other pupils. These findings are supported by national studies. This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations, especially at combined reading, writing and maths attainment.
5	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many pupils, and a lack of enrichment opportunities.  Teacher referrals for support remain relatively high. A high number of pupils (including disadvantaged pupils) currently require additional support with social and emotional needs, with 20% receiving small group and 1:1 interventions.
6	Given the context of the school community there is a paucity of experience resulting in limited cultural capital exposure by our pupils - thus impacting and limiting their understanding of a wide range of topics.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Build on low entry points for disadvantaged pupils entering EYFS	Disadvantaged pupils will make good progress from their individual starting points across all key areas of development.(Where progress is stalled, prompt action will be taken to provide quality intervention to address difficulties.)
Develop language skills (including vocabulary and oracy)	Disadvantaged pupils will be observed to use a wide range of key vocabulary and communication skills in class/small group discussions, as well as in their writing and response to written texts.  Participation in oracy assemblies and in-class activities.  Progress of individual and small groups of pupils participating in interventions such as Wellcom, Early Language group and other recognised approaches.  Focus on reading at KS1 – improved engagement of disadvantaged pupils, reading a book, sharing enjoyment of a book, recommending a book to others, as well as opportunities to read to an adult in school.

	Implementation of a language rich curriculum interwoven throughout the school's curriculum.
Diminish the attainment gap of disadvantaged pupils in comparison with their non-disadvantaged peers, at key points across primary education through: Provision of small group targeted interventions 1:1 tuition/mentoring	Children will show good progress from their starting points Proportion of children achieving GLD, ELG and Specific Learning Goals at the end of EYFS will increase compared to the previous set of validated data by and aspirational target of 10%. Proportion of disadvantaged pupils achieving 'Expected' standard in Reading, Writing and Maths at end of KS2 will improve in relation to that of non-disadvantaged peers and with previous set of validated data - diminish the difference to less than 20% ( Rdg disadvantaged 50%, non- disadvantaged 61.7%, Writing disadvantaged 25%, non- disadvantaged 63%, Maths disadvantaged 33.3%, 63.8% non- disadvantaged).
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	Sustain high levels of wellbeing by 2024/25 demonstrated by: <ul style="list-style-type: none"> <li>• qualitative data from student voice, student and parent surveys and teacher observations</li> <li>• a reduction in referrals to in house SEMH support</li> <li>• a significant increase in participation in enrichment activities, particularly among disadvantaged pupils</li> </ul>
Deliver a range of wider curricular opportunities for disadvantaged pupils, including participation in trips, visits, WOW events, experiences intended to build aspiration and culture capital	Disadvantaged pupils will participate in a range of activities across the academic year, linked to their curriculum, and will be able to talk about their experiences, what they have learned, and how they see things differently as a result. i.e. increased uptake of breakfast club

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £24,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Purchase of Government-approved Phonics Scheme, including staff training, with Phonics Lead having release time to oversee implementation, provide staff support and monitor progress/capture impact. Program to be delivered across whole school as needed</p>	<p>Little Wandle (Letters and Sounds Revised) is on the DfE's list of validated Systematic Synthetic Phonics programmes (SSP).</p> <p><a href="#">Phonics   Teaching and Learning Toolkit   EEF</a></p> <p><i>High-quality training is an essential element of an SSP programme and is key to ensuring it is effectively implemented with fidelity and consistency within settings. A comprehensive programme of training must ensure continuous professional development of all those leading or delivering phonics teaching, assessing children's progress and supporting children who are at risk of falling behind the expected pace of the programme.</i></p> <p><a href="https://www.gov.uk/government/publications/phonics-teaching-materials-core-criteria-and-self-assessment/validation-of-systematic-synthetic-phonics-programmes-supporting-documentation#:~:text=High-quality%20training,of%20the%20programme.">https://www.gov.uk/government/publications/phonics-teaching-materials-core-criteria-and-self-assessment/validation-of-systematic-synthetic-phonics-programmes-supporting-documentation#:~:text=High-quality%20training,of%20the%20programme.</a></p>	<p>1, 2, 3, 4, 5</p>
<p>Primary WellComm training for staff, package + dedicated HLTA time</p>	<p>According to the latest data released by the DfE (24 June 2021), speech, language and communication needs (SLCN) are the most common type of primary special educational need (SEN) in state schools. Almost 295,000 children were listed as having SLCN as a primary SEN in early 2021.</p> <p><a href="#">Oral language interventions   Teaching and Learning Toolkit   EEF</a></p> <p>This predominance of need is true for St Agnes. This programme developed in conjunction with Speech and Language therapists – and training provided by our SaLT – enables us to respond to these needs from early starting points and across the school.</p>	<p>1, 2</p>

	Tackling gaps in speech, language and communication skills, allows our disadvantaged pupils to increase their chances of making improved progress across the curriculum.	
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## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 135,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
2 x TAs (including 1 additional EYFS and 1 at KS2) + 1 Teacher (KS2) for delivery of small group interventions	<p><i>Evidence shows that where teaching assistants are trained to deliver an intervention to a small group or individual it has a higher impact, where deployment of teaching assistants in everyday classroom environments has not been shown to have a positive impact on learner outcomes. Studies show that learners made typically a little higher than +5 months progress. (Teaching Assistant led Interventions, EEF)</i></p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</a></p> <p><b>EEF: +5 months additional progress/year for small group interventions</b></p>	1, 3, 4, 5
Individual Tutoring Program	<p><i>Research has shown that one to one tuition can be effective, providing approximately five additional months' progress on average. Short, regular sessions (about 30 minutes, three to five times a week) over a set period of time (up to ten weeks) appear to result in optimum impact. (One-to-one Intervention, EEF)</i></p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition</a></p> <p><b>EEF: +5 months additional progress/year</b></p>	4, 5,
Intervention resources- Century, Purple Mash, Accelerated Reader	<p>The online resource - Century - will be delivered as part of the targeted academic support to help address the identified challenges and allow for individualised learning to take place on specific targets for pupils (Y3-6).</p>	3, 4, 5

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 18,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils through access to inhouse SEMH support and resources, establish new Mental health and wellbeing lead</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p><a href="#">Improving Social and Emotional Learning in Primary Schools   EEF</a></p>	<p>5</p>
<p>Trips, visits, WOW events, experiences to build aspiration and culture capital.</p>	<p>Many of our pupils, including – but not exclusively - our disadvantaged pupils, have limited experiences outside our immediate locality. They do not necessarily visit places of interest that would broaden their experience and understanding of the wider world.</p> <p><i>Outdoor Adventure Learning might provide opportunities for disadvantaged pupils to participate in activities that they would otherwise might not be able to access. Through participation in these physical and emotional activities, outdoor learning can support pupils to develop non-cognitive skills such as resilience, self-confidence and motivation.</i></p> <p>(Outdoor Learning, EEF). <a href="https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/outdoor-adventurelearning">https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/outdoor-adventurelearning</a></p>	<p>2, 4, 6,</p>

**Total budgeted cost: £177,000**

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

A change was made to the purchase of the Phonics programme. Sounds - Write was replaced by Little Wandle (Letters and Sounds Revised), on the Government's approved list of synthetic Phonics programmes. All Teachers and support staff have received training, with the appointment of a Phonics lead to oversee delivery of the programme and monitor pupil progress. Consistency is key to the success of this programme.

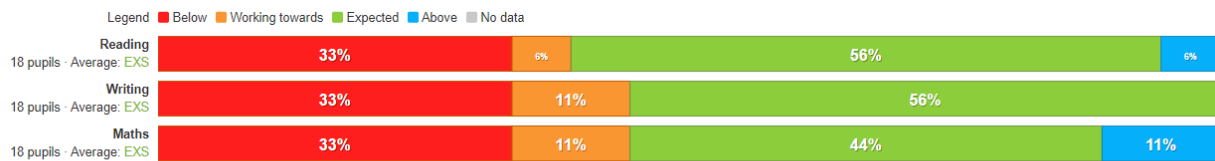
During the 2022-23 academic year, there was less disruption to learning as a result of COVID-19. However, there were school closures due to building works and pupil and staff absences continued to pose some disruption; this included disruption to the support received by pupil premium children.

Statutory assessment was done in 2023 and results contributed to performance tables. KS1 outcomes illustrate our disadvantaged pupils performed better than their non-disadvantaged peers. This is a direct impact of the Pupil Premium provision at St Agnes.

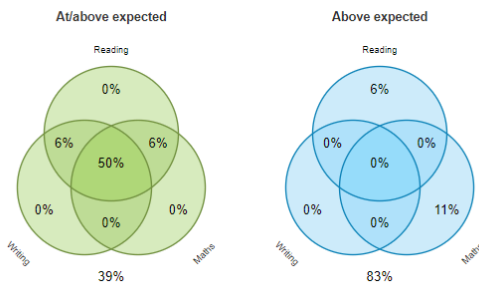
KS2 outcomes illustrated the huge impact COVID had on our disadvantaged pupils with the gap widening in reading and writing subjects compared to non-disadvantaged pupils.

### KS1

#### Disadvantaged

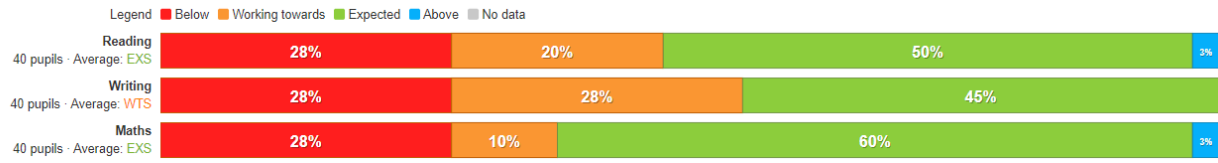


#### Combined attainment

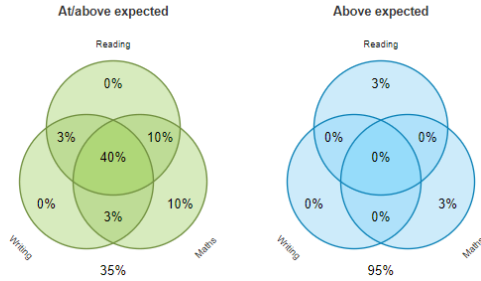




## Non-Disadvantaged

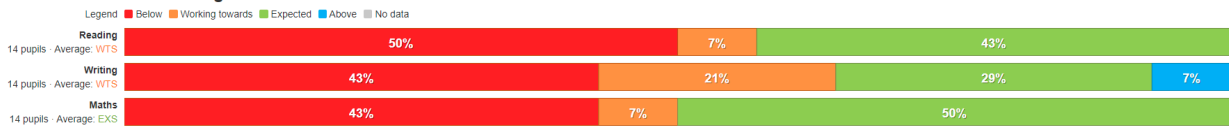


### Combined attainment

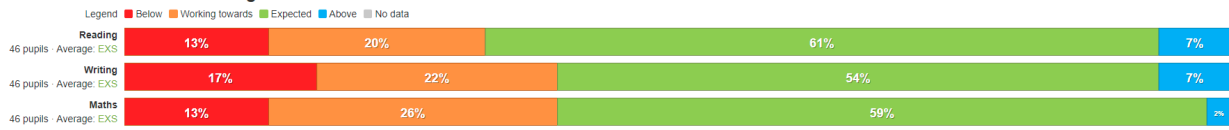


## KS2

### Disadvantaged



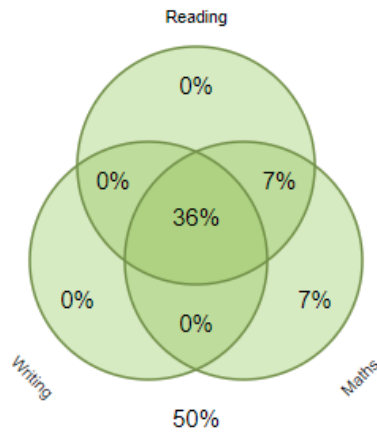
### Not Disadvantaged



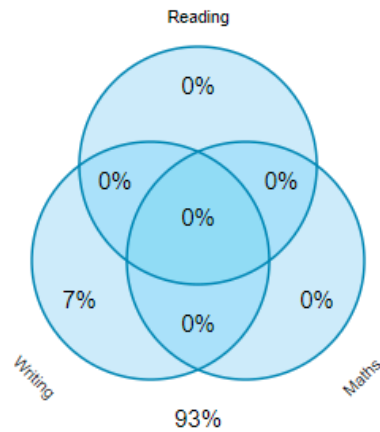
### Combined attainment

Disadvantaged

At/above expected

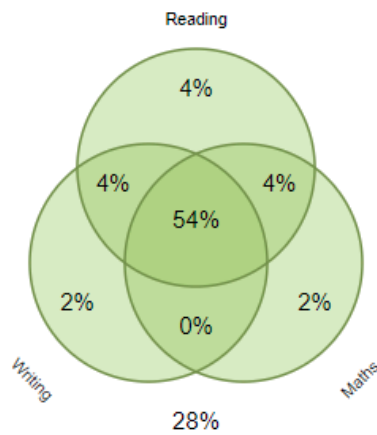


Above expected

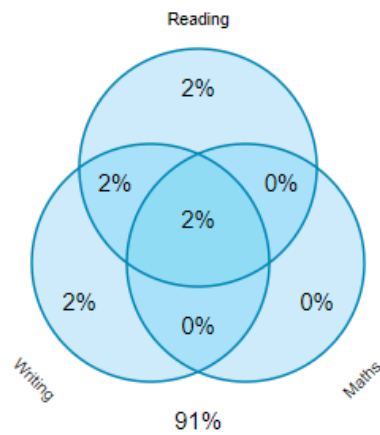


Not Disadvantaged

At/above expected



Above expected



### Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider